



Environmental Policy



Appendix 3

ENVIRONMENTAL POLICY STATEMENT

Lloyd & Gravell Ltd., are building contractors based in Ponthenri, South Wales. We operate on sites across Carmarthenshire and the South West Wales region. The company specialise in the design, building and refurbishment of residential properties, educational and commercial buildings.

Lloyd & Gravell is committed to a policy of effectively managing environmental performance in order to minimise the impact of our business processes on the natural environment and the community at large. This commitment extends to all workplaces, employees and others affected by our operations. Our objective is to integrate the assessment, management and control of environmental issues into the management of our business. We will:

- Assess the environmental impact of our operations during planning, design and implementation phases to prevent pollution of the external environment.
- Influence and support consideration of a life cycle perspective.
- Raise Environmental awareness and a risk-based approach through training and the development of employees, suppliers and subcontractors.
- Ensure compliance with all relevant environmental legislation as a minimum and, where practical, approved codes of practice or other requirements such as those specified by our clients.
- Develop and implement objectives and targets to ensure a continual improvement in our environmental performance.
- Incorporate sustainable environmental considerations into our design standards and construction practices having particular regard to energy and water consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.
- Take reasonable and appropriate measures to ensure that our supply chain provides us with FSC®/PEFC certified timber/timber products.
- Play our part in minimising the amount of construction, demolition and excavation waste going to landfill. We will work to adopt and implement standards for good practice in reducing waste, recycling more, and increasing the use of recycled and recovered materials.

The Management Team has the overall responsibility for environmental management and will discharge this responsibility with the assistance of premises/site management, employees and contractors.

All employees and contractors are expected to co-operate in the implementation of the Environmental Policy document and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to the environment. Consultation with all relevant stakeholders will be structured to ensure environmental awareness and to encourage feedback so as to continually improve our environmental management processes.

This Policy statement will be prominently displayed at all workplaces and made available to the public and other interested parties upon request. The Environmental Policy

document will also be available at all workplaces for reference by any employee or contractor, as required.

The Environmental Policy document is continually being monitored/developed and is subject to annual review. However, in exceptional circumstances this policy may be amended as required by changes in legislation or work practices.



Kevin Gravell,
Director.

31st March, 2022